



DEFENSE FINANCE AND ACCOUNTING SERVICE

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DFAS-HQ/FMM

MEMORANDUM FOR DIRECTOR, DEFENSE FINANCE AND ACCOUNTING SERVICE
- CLEVELAND CENTER
DIRECTOR, DEFENSE FINANCE AND ACCOUNTING SERVICE
- DENVER CENTER
DIRECTOR, DEFENSE FINANCE AND ACCOUNTING SERVICE
- INDIANAPOLIS CENTER
DIRECTOR, DEFENSE FINANCE AND ACCOUNTING SERVICE
- KANSAS CITY CENTER

SUBJECT: Change to the DoDFMR, Vol 7A, Multiyear Retention Bonus
for Dental Officers (DFAS Item G-56)

This is DFAS Interim Change 11-98 to the DoDFMR, Vol 7A. This change is effective November 18, 1997. It authorizes a multiyear retention bonus for dental officers of the Armed Forces.

We have evaluated your comments on the draft change to the DoDFMR, Vol 7A. The attached final version of the change includes your comments where appropriate. Assignment of an interim change number is your authority to start a procedural modification, if necessary, to facilitate this change. For the Denver Center, use the attached to initiate the formal printed change to the DoDFMR and the interim change.

Our point of contact, Lt Col Wies, may be contacted at DSN 327-5068 or (703) 607-5068.

for Gloria D. Harris
Roger W. Searce
Brigadier General, USA
Director for Finance

Attachment:
As stated

cc: DASD (MMP) (COMP)
ODGC (F)
DFAS-DE/DG
Service Liaisons
USCG/NOAA/PHS Liaisons
DJMS-PM

DFAS ITEM NUMBER G-56
DFAS INTERIM CHANGE NUMBER 11-98

1. In the Table of Contents, Part One, Basic and Special Pay, renumber the section of Chapter 06-Special Pay for Dental Officers to read:

"0601 ACCESSION BONUS.....	47A
0602 VARIABLE SPECIAL PAY.....	47
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0604 ADDITIONAL SPECIAL PAY.....	48
0605 TRANSITION (SAVINGS) PROVISIONS.....	49
0606 SPECIAL PAY FOR RESERVE DENTAL OFFICERS.....	50A
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2. Add the following new section 0608 to read:

"0608 MULTIYEAR RETENTION BONUS (MRB)"

060801. **Authorization and Entitlement.** A dental officer who executes a written agreement to remain on active duty for two, three, or four years after completion of any other active-duty service commitment may, upon acceptance of the written agreement by the Secretary of the military department concerned, be paid a retention bonus. The earliest effective date for contracts under this authority is 18 November 1997.

060802. References

- A. Army:
- B. Navy:
- C. Air Force: AFI 41-109

060803. **Eligibility Criteria.** An officer of the Armed Forces who is below the pay grade of O-7 is eligible for MRB when the officer:

- A. is an officer of the Dental Corps of the Army or the Navy or an officer of the Air Force designated as a dental officer;
- B. has a dental specialty in oral and maxillofacial surgery;
- C. has at least eight years of creditable service or has completed any active-duty service commitment incurred for dental education and training; and

D. has completed initial residency training (or will complete such training before 30 Sep of the fiscal year in which the officer enters into an agreement under paragraph 060801).

060804. Special Provisions. At the discretion of the Secretary concerned, the Secretary may enter into a written agreement described in paragraph 060801 with a dental officer who does not have the dental specialty specified in paragraph 060803, and pay a retention bonus to the dental officer as provided in this section, if the officer otherwise satisfied the eligibility requirements specified in paragraph 060803.

060805. Rates Payable. The annual Dental Officer Multiyear Retention Bonus (DOMRB) payment authorized shall not exceed the following:

- a. \$14,000 for a four-year written agreement
- b. \$8,000 for a three-year written agreement
- c. \$4,000 for a two-year written agreement

060806. Recoupment. If the officer who has received payment fails to complete the total period of active duty specified in the agreement, as conditions and circumstances warrant, repayment on a pro rata basis is required. An obligation to reimburse the United States imposed under this section is for all purposes a debt owed to the United States. A discharge in bankruptcy under Title 11, United States Code, that is entered less than five years after the termination of an agreement under this section does not discharge the member signing such an agreement from a debt arising under such agreement. This applies to any case commenced under Title 11 after 18 November 1997."

3. Add the following to the Bibliography:

"Paragraph

Citation

0608

OASD/HA Memo, 30 Dec 1997
Public Law 105-85, Section 617,
18 Nov 1997